

**CITY OF BOWIE**  
**WATER PLANT OPERATOR**  
(Trainee, Operator, or Certified Operator)  
**Department of Public Works**

The City of Bowie is accepting applications for the positions of Water Plant Operator Trainee, Water Plant Operator, and Certified Water Plant Operator, based on qualifications. Upon completion of required training, operating on an assigned shift, the selected candidate will ultimately be responsible for operating the plant independently, while successfully executing all maintenance and other critical tasks with minimal supervision.

**MINIMUM QUALIFICATIONS:**

**Water Plant Trainee**

- High school diploma or equivalent.
- Possession of a valid class C driver's license.
- Availability for weekend and shift work.
- Six months of related work experience; related experience may be lab work, mechanical maintenance work, utility work or engineering work.
- Ability to perform manual labor and work in confined spaces.
- Ability to pass Maryland class 4 Water Treatment Operator Certification exam within first year of employment.

**Water Plant Operator**

*Same as Water Plant Operator Trainee, plus:*

- Six months experience in water treatment plant operation.
- Possession of MDE Water Sampling License.
- Must complete University of Sacramento small water systems operations course.

**Water Plant Operator, Certified**

*Same as Water Plant Operator, plus:*

- Must pass the MDE Class 4 Water Plant Operators Exam

**SALARY: Water Plant Trainee \$22.96 per hour**

**Water Plant Operator \$24.55 - \$28.25** *Depending on qualifications*

**Water Plant Operator, Certified \$28.05 - \$32.25 per hour** *Depending on qualifications*

**HOW TO APPLY:** Please visit the city's website at: [www.cityofbowie.org](http://www.cityofbowie.org) and click on the employment link.

**APPLICATION DEADLINE:** April 24, 2026

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*A proud Equal Opportunity Employer, the City of Bowie is committed to providing a fair and inclusive work environment where all employees are valued and respected. This commitment is a vital part of the City's organizational culture and values.*