The City of Bowie is seeking an initiative-taking and experienced professional for the position of Sustainability Manager. Reporting to the Director of Planning and Sustainability, while supervising the Department’s Sustainability Planner, the successful candidate will serve as the lead staff person in the management and oversight of the City of Bowie’s sustainability programs, projects, communications, and engagement. Additionally, the selected applicant will manage essential planning and administrative tasks and processes as assigned by the director, as well as manage and oversee the Planning and Sustainability Department in the absence of the director.

Essential job functions include, but are not limited to:

* Representing the Department of Planning and Sustainability at internal and external meetings, workshops, and events.
* Strategically working with Department staff, sister agencies, and other stakeholders to implement the Department’s Sustainability Workplan, Environmental Action Plan, and related priorities.
* Producing reports, analysis, and public-facing products related to the Department’s sustainability and planning work.
* Coordinating with the Watershed Manager and Sustainability Planner on staffing the Bowie Green Team, and Environmental Advisory Committees.
* Assisting with outreach products and events for the Department.
* Administering the Departmental budget for the sustainability work plan, and monitoring its performance measures for the State of the Environment Report.

**Minimum Qualifications:**

* Bachelor’s degree in Environmental Science, Public Health, Environmental Engineering, Sustainability, or similar field; or other disciplines including substantial coursework in sustainable growth, planning, green building, energy efficiency, and/or natural resource management.
* Six years of professional experience in planning, sustainability, or a related field.
  + - A master’s degree in sustainability or a closely related field may be substituted for two years of experience.

**Preferred Qualifications:**

* Certification from the American Institute of Certified Planners (AICP)

**Employee Benefits:**

The City of Bowie offers a robust menu of employee benefits, including medical, dental, vision, life, and long-term care insurance, a 401(K) with employer match, and a 457 savings plan. To optimize employee work/life balance, certain positions include telework and/or flexible scheduling options.

**Salary:** $87,263 - $100,000

**How to Apply:** Please visit the City’s website at: [www.cityofbowie.org](http://www.cityofbowie.org/) and click on the employment link.

**Application Deadline:** September 12, 2025 by 5:00 PM

***A proud Equal Opportunity Employer, the City of Bowie is committed to providing a fair and inclusive work environment where all employees are valued and respected. This commitment is a vital part of the City’s organizational culture and values.***