

CITY OF BOWIE
Solid Waste Driver
Department of Public Works

The City of Bowie is seeking motivated, responsible, and reliable individuals who have a Commercial Driver's License (CDL) and a safe driving record, to join our Public Works Team as a Solid Waste Driver.

The primary duty of this position is to drive rear-loading refuse trucks, while leading small crews in the collection of residential refuse and/or recycling on assigned routes. Incumbents in this role will be required to serve as a Collector on some occasions. As such, this position may require heavy manual work, as well as the ability to operate mechanisms for loading, compacting, and dumping refuse and recyclables.

This is a 40-hour per week position; however actual work time is based on task completion.

Additional requirements include:

- Willingness to work in all weather conditions.
- Ability to work well within a team environment.
- Ability to develop and maintain an excellent work attendance record.
- Ability to work in a physically strenuous environment, which may include repetitive lifting up to 50 lbs., and walking for long periods.

MINIMUM QUALIFICATIONS:

- Possession of valid Class B restricted license with air brake endorsement, issued from the state by which the incumbent resides.
- Good driving record.

PREFERRED QUALIFICATIONS:

- High School Diploma or GED.
- Experience driving large refuse vehicles and/or similar vehicles.
- Two or more years of experience in solid waste operations.

RATE OF PAY: \$22.96 per hour

EMPLOYEE BENEFITS: Excellent medical, dental, vision, life and long-term care insurance; 401(k) with employer match; 457 savings plans. Task work is available for this position.

HOW TO APPLY: Please visit the City of Bowie website at www.cityofbowie.org
All applicants **MUST** submit a completed City of Bowie employment application in order to be considered for this opportunity.

APPLICATION DEADLINE: April 3, 2026

Applicants for this position MUST register FOR THE Federal Motor Carrier Safety Administration Drug and Alcohol Clearinghouse. (<https://clearinghouse.fmcsa.dot.gov/>) Applicants not registered will not be considered.

A proud Equal Opportunity Employer, the City of Bowie is committed to providing a fair and inclusive work environment where all employees are valued and respected. This commitment is a vital part of the City's organizational culture and values.