The City of Bowie, Maryland, is currently seeking aspiring law enforcement professionals for entry into the Bowie Police Department’s Cadet Program. Participation in this program is an exciting opportunity to work with, and learn from law enforcement professionals at the police department. A significant amount of learning through this program is achieved, while contributing the overall success of the Bowie Police Department, through completion of a variety of assignments, ranging from administrative tasks to supervised operational duties, which may include directing traffic, manning information booths, viewing security cameras and other hands-on activities. To enhance the learning process, Cadets will receive daily mentoring from experienced police employees. Additionally, once accepted into the program, Cadets are eligible for tuition assistance of up to 2/3 (66%) of their college tuition costs, and up to three classes attended are considered part of the cadet’s workday (the cadet must be enrolled in a minimum of three college classes).

**Minimum Qualifications:**

* **Education**:
	+ High school diploma or equivalent (must be actively pursuing and will graduate from high school by the date of employment).
	+ Must be enrolled in an accredited college program at the time of appointment or will be enrolled at the next regular semester and be in good academic standing. The cadet will need to provide report cards, class schedule, and proof of college application.
* **Experience**:
	+ No prior law enforcement experience required.
* **Age Requirement**:
	+ Must be at least 18 years old at the time of hiring.
* **Licenses/Certifications**:
	+ Valid driver’s license with a satisfactory driving record.
	+ Ability to pass a background check and drug screening.
* **Citizenship**:

Applicants must meet citizenship requirements for a police officer as set by the Code of Maryland Regulations, Section 12.04.01.04: Citizenship.

An applicant for the position of police officer shall be either:

1. A United States citizen; or
2. A permanent legal resident of the United States who:
3. Is an honorably discharged veteran of the United States Armed Forces; and
4. Has submitted an application for United States citizenship that is pending approval; and
5. Has or will be submitting documents to the hiring law enforcement agency that support a claim of:
	1. Citizenship; or
	2. Permanent legal residency and proof of a pending application for United States citizenship.

**Preferred Qualifications:**

* Foreign Language Proficiency

**Pay Rate:** $24.55 per hour

**Employee Benefits:**

The City of Bowie offers a robust menu of employee benefits, including medical, dental, vision, life, and long-term care insurance, a 401(K) with employer match, and a 457 savings plan. To optimize employee work/life balance, certain positions include telework and/or flexible scheduling options.

**How to Apply:** Please visit the city’s website at: [www.cityofbowie.org](http://www.cityofbowie.org/) and click on the employment link.

**Application Deadline:** September 15, 2025 by 5:00 PM

***A proud Equal Opportunity Employer, the City of Bowie is committed to providing a fair and inclusive work environment where all employees are valued and respected. This commitment is a vital part of the City’s organizational culture and values.***