

CITY OF BOWIE
FAMILY COUNSELOR I/
FAMILY COUNSELOR II
Youth Services Bureau
Community Services Department

Family Counselor I: Responsible for carrying a formal caseload, focusing primarily on family, individual and group therapy with children and teens. Other duties include crisis intervention, phone intakes, consultations with schools, consultations with other professionals, interaction with local and state government agencies, plus providing information and referral. Community outreach to schools, civic organizations and others is sometimes required. Casework includes case file management.

FAMILY COUNSELOR II: In addition to the above listed duties and responsibilities, the successful applicant for the Family Counselor II position will be responsible for didactic instruction and mentoring, and providing crisis response oversight for Family Counselor I therapists. Additionally, the incumbent will be required to develop and co-lead monthly mentoring groups in collaboration with other Family Counselor II therapists, while providing additional support for the agency when crises arise.

QUALIFICATIONS:

Family Counselor I

- Master's degree in Counseling, Marriage and Family Therapy, Psychology, Social Work or a related field.
- Current clinical license in the State of Maryland: LCSW-C, LCPC or LCMFT.
- Graduate-level licenses will be considered, and new graduates are welcome to apply.
- Minimum of two years counseling experience with families.
- Must be available to work two evenings per week and attend staff meetings, staff development programs, agency trainings/consultations, special events, and weekly case supervision sessions.

Family Counselor II

- Master's degree in Counseling, Marriage and Family Therapy, Psychology or Social Work.
- Current clinical license in the State of Maryland: LCSW-C, LCPC or LCMFT.
- Minimum of five years of experience in family and child counseling or other mental health field after obtaining clinical licensure.
- Ability to provide crisis response oversight to less experienced therapists.

SALARY:

- ***FAMILY COUNSELOR I: \$65,500 - \$75,500 (DEPENDING ON QUALIFICATIONS)***
- ***FAMILY COUNSELOR II: \$76,500 - \$86,500 (DEPENDING ON QUALIFICATIONS)***

❖ ***UP TO \$5,000 SIGNING BONUSES AVAILABLE***

Employee Benefits Full Time: Extensive continuing education opportunities, including a personal training budget, excellent medical, dental, vision, life and long-term care insurance; 401(k) with employer match; 457 savings plan. The position allows some ability to telework and flexibility with scheduling.

HOW TO APPLY: PLEASE VISIT THE CITY'S WEBSITE AT: WWW.CITYOFBOWIE.ORG AND CLICK ON THE EMPLOYMENT LINK.

APPLICATION DEADLINE: FEBRUARY 20, 2026 BY 5:00 PM

All applicants **MUST** submit a completed City of Bowie employment application in order to be considered for this opportunity.

A proud Equal Opportunity Employer, the City of Bowie is committed to providing a fair and inclusive work environment where all employees are valued and respected. This commitment is a vital part of the City's organizational culture and values.